DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-95,978

AGRATI, INC.
A SUBSIDIARY OF AGRATI GROUP
INCLUDING ON-SITE LEASED WORKERS FROM
EXPRESS PROS AND JMJ TALENT SOLUTIONS
VALPARAISO, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated; and
- (2)(A)(i) the sales or production, or both, of such firm have decreased absolutely; and
 - (ii) (I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; and
 - (iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm.

The investigation was initiated in response to a petition filed on June 11, 2020 by a state workforce official on behalf of workers and former workers of Agrati, Inc., a subsidiary of Agrati Group, including on-site leased workers from Express Pros and JMJ Talent Solutions, Valparaiso, Indiana (Agrati). The workers' firm is engaged in activities related to the production of fasteners (such as nuts, bolts and screws). The petitioner asserts that worker separations at Agrati are due to increased foreign competition.

During the course of the investigation, information was collected from the petition and the workers' firm.

Section 222(a)(1) has been met because a significant number or proportion of the workers in Agrati have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(A)(i) has been met because sales and/or production at Agrati have decreased absolutely.

Section 222(a)(2)(A)(ii) has been met because imports of articles like or directly competitive with those produced by Agrati have increased during the relevant period.

Finally, Section 222(a)(2)(A)(iii) has been met because increased imports contributed importantly to the worker group separations and sales/production declines at Agrati.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Agrati meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Agrati, Inc., a subsidiary of Agrati Group, including on-site leased workers from Express Pros and JMJ Talent Solutions, Valparaiso, Indiana, who became totally or partially separated from employment on or after June 10, 2019 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 22nd day of January, 2021

DEL-MIN AMY CHEN

Del-Min Amy Chen

Certifying Officer, Office of Trade Adjustment Assistance