

### Employment Recovery RFA Q&A

#	Question	Response
1	When completing the COVID-19 Employer Information grid, we have employers that we know at this moment, but also may have other employers who may very soon have a significant layoff. Are we to only report those employers for which we have current information or may we list those who have verbally indicated that there will be changes soon?	In the Employer Information worksheet, regions should report only employers who have officially submitted notification of layoffs. If there are employers who have given verbal or other indication of future layoffs, regions should summarize the size and scale of those potential layoffs and include the summary in other portions of the application.
2	What does all funds must be obligated by 6-30-22 mean? Contracted? Spent?	All funds must be spent on work done or services performed prior to 6/30/22, the expiration date.
3	Is there a maximum cost per participant (including admin)?	Per TEGL 12-19, there is no maximum cost per participant. However, applications will be assessed on the reasonableness of their funding request, and cost per participant will be one portion of this consideration. Employment Recovery applications will be compared to previously awarded grants for similar size, scope, and geographic areas. If the cost per participant is significantly higher than other similar projects, the region may be required to submit additional information to justify the costs.
4	Is Work Experience allowed?	We are working on defining an answer to this question and will update our responses as soon as possible.
5	Can an OJT include Work Experience (if in combination)?	We are working on defining an answer to this question and will update our responses as soon as possible.
6	Can a training stipend be paid? (Example, to attend a boot camp).	If a boot camp or other training service is provided by an eligible provider, then grant funds may be used to cover the training. Rather than providing a stipend, funding should be coordinated through an Individual Training Account with the provider.
7	What are examples of entrepreneurial training that can be paid?	We are working to provide a list of examples for entrepreneurial training and will update our responses as soon as possible.
8	What is the definition of customized training? Do we define customized training within our Region when providing this?	Customized trainings (see 20 CFR 680.760) are those designed to: 1. Meet the special requirements of an employer or group of employers 2. That is conducted with a commitment by the employer to employ an individual after completion of the training, and 3. For which the employer pays a significant cost of the training. All customized trainings in the region should be detailed thoroughly in the Employment Recovery application.
9	Does the DWD Eligible Training Provider list need to be used for any training we want to pay for?	The DWD Eligible Training Provider List (ETPL) must be used for trainings under this grant. There are certain exceptions to this rule available in WIOA sec. 122(h) and 20 CFR 680.320.
10	Under submission deadline, it states DWD will review applications in the order they are received, therefore is it an advantage to submit the proposal at the earliest	All applications will be reviewed and scored by the Grant Evaluation Committee at the same time. Early submissions may be notified about their award first but will not receive an advantage in early review or scoring of the application.

	time?	
11	Is there an expected average cost per participant?	There is no stated expected average cost per participant. Applications will be assessed on the reasonableness of the funding request, including cost per participant. Cost per participant should align with other previously awarded grants and any regions with significantly higher costs may be asked for additional information to justify these costs.
12	For the Employer Information attachment, is that data a snapshot of some period (many DW have returned to work now) or is it through "today"?	Any information provided in the Employer Information worksheet should help explain the larger than usual need for employment services in the region. Data in the worksheet can be provided through the day of submission (August 14).
13	TEGL 12-19 states that a modification request is required to work with employers that are not listed. Does this apply to the Employer Information list, meaning can we work with DW that are not from companies on that list, if that were to occur, or would we need to request a modification to add additional employers on the list so we can work with impacted employees?	Employment Recovery grant participants can be any dislocated worker, not just dislocated workers from employers listed in the Employer Information worksheet. However, the Employer Information worksheet should be used to identify employers involved in qualifying layoff events (see TEGL 12-19). Regions will not need to submit a modification request to work with additional dislocated workers that arise over time.
14	Is co-enrollment in WIOA required?	Service provision, regardless of funding stream, should be based on the individual needs of participant. TEGL 12-19 indicates that co-enrollment is encouraged with appropriate programs.
15	On the budget form, is section 6A Career Services for staff expenses specific to delivering career services? If it is not, expenses are allowable in that section?	Personnel expenses such as salary should be included in the "Personnel" line item, 1a. Other staff costs specific to providing training, including staff expenses directly related to career services, training services, etc. should be listed in Section 6.
16	How will this grant contribute to IFA shared costs? What line item should those expenses be included in on the budget?	We are working on defining an answer to this question and will update our responses as soon as possible.