

# EMPLOYER TRAINING GRANT

## About the Employer Training Grant

Employers in any high-demand business sector can be reimbursed up to \$5,000 for each newly trained, current or new, full-time employee, and up to \$1,000 for high school students. There is a **\$50,000** cap for each employer and the jobs must be middle skill, high-demand and high-wage jobs.



That's why we'll double the funding [available statewide] for the Employer training Grant, which provides financial support to Indiana Companies to hire, train, and retain Hoosier adults to fill our job openings. ”

**Gov. Eric J. Holcomb**  
January 2019

## Occupational Skills Covered

Employer Training Grants cover occupational skills training. Employers can use training providers on DWD's eligible training provider list or third party providers. The training plan must verify that it's occupational skills training, aligns to an approved middle skills occupation, and is greater than 40 hours.

## Eligible Occupations

More than 100 occupations are eligible for Employer Training Grants. Those occupations cover six high-priority sectors, below.

For a full list, go to: [IN.gov/dwd/business-services/etg](https://www.in.gov/dwd/business-services/etg)

**NextLevelJobs**



Advanced  
Manufacturing



Agriculture



IT & Business  
Services



Health &  
Life Sciences



Transportation  
& Logistics



Building &  
Construction

## Raise your Hand!

Go to [IN.gov/dwd/business-services](https://www.in.gov/dwd/business-services). We provide a number of programs and services to assist Hoosier businesses including talent attraction and retention, work-based learning, on-the-job training, data analysis, and the Employer Training Grant. Local business representatives are standing by to serve you!



## Employer Training Grant Timeline

On active agreements, one invoice should be submitted once all participating employees have reached 6 months retention from the start of training. This must be done within 14 days of agreement end date.

## For More Information

Please reach out to your local ETG Contact:  
[IN.gov/dwd/files/NLJ-ETG-Contact-Map.pdf](https://www.in.gov/dwd/files/NLJ-ETG-Contact-Map.pdf)



Using Next Level money to train the workers and retain them, we're working on new plans to attract and retain the right employees and engage our employees to help us improve our work processes. ”

**Curtis Malone**  
HR Manager, Saint-Gobain Abrasives

## About NextLevel Jobs

NextLevel Jobs is part of Gov. Holcomb's Next Level Indiana agenda. The initiative focuses on high-priority sectors and high-demand jobs. Two million Hoosiers need additional training to compete in the future workforce, and there will be millions of job openings due to retirements and the creation of new jobs in the next decade. NextLevel Jobs will help meet that challenge.



The Employer Training reimbursement makes training possible and we're confident it will have a real, life-changing impact on Hoosiers across central Indiana.

**Cathy Boggs**  
Executive Director for Government and Affiliate Relations  
Community Health Network Behaviors Health Service



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