

Success Spotlight: KYB Americas Corporation

KYB Americas Corporation, with its manufacturing facility located in Franklin, Ind., is an original equipment supplier to new vehicle manufacturers worldwide. The company's focus is on safety for the products it supplies to vehicle manufacturers, as well as sustainability practices within its manufacturing facility such as recycling, lower energy use and less waste.

The company has been using 180 Skills, offered through DWD, to help train its employees and has seen significant benefits. 180 Skills boasts more than 700 different courses that are free to Indiana businesses that utilize it to train their employees. The flexible learning platform allows employees to learn at convenient times without taking a lot of time out of their day.

180 Skills offers online training courses in areas such as technical skills, employability skills, risk management and compliance, and quality and compliance skills.

"Anytime you can improve someone's skills, that gives the company another advantage because we can't always give them what they need," said Chris Bolt, Training Specialist for KYB. "We have 174 employees taking advantage of 180 Skills. They love the ease of use of it. Once I set them up in the system, they simply follow the link and open the course."

Bolt says 180 Skills has allowed KYB to reach into areas of training they were not previously able to reach into. The courses are taken at a self-paced style and use competency-based testing so employees can see how they've done with each course.

"It is a fantastic, easy-to-use system," added Bolt. "It has been advantageous for us to help our employees improve their skills up to a level we need them to be at."