

To: Indiana's Workforce System

From: Indiana Department of Workforce Development (DWD)

Date: May 20, 2022

Subject: DWD Memorandum 2021-22

PY 2022 Workforce Innovation and Opportunity Act (WIOA) Formula

Allocations

Purpose

This memo outlines the methods and factors used to distribute WIOA allocations to local workforce development areas. It also provides WIOA allocation amounts for each region for Adult, Dislocated Worker, and Youth programs.

References

- WIOA Sections 127, 128, 129(b), 133, 134(a), and 182(e)
- 20 CFR § 683.120
- 20 CFR § 683.205
- Training and Employment Guidance Letter (TEGL) 09-21, Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker and Youth Activities Program Allotments for Program Year (PY) 2022; PY 2022 Allotments for the Wagner-Peyser Act Employment Service (ES) Program; and PY 2022 Allotments of Workforce Information Grants to States

Content

WIOA requires the Governor of each state to distribute employment and training formula funds to local workforce development boards (LWDBs) and chief elected officials (CEOs) who have responsibility for oversight and management of these funds. In Indiana, the Department of Workforce Development (DWD) is the agency designated by statute to receive these federal allocations, distribute them to LWDBs, and to then monitor the LWDBs to ensure their use of the federal funds complies with federal and state law. The process by which DWD distributes these funds to LWDBs for the Adult, Dislocated Worker, and Youth programs is outlined below.

The U.S. Department of Labor (USDOL) provided Program Year 2022 (PY 2022) WIOA Allotments to states and territories on May 6, 2022 via TEGL No. 9-21. Indiana's PY 2022 federal allocation is \$43,189,433, which represents a 9.06% decrease from PY 2021. LWDBs will find their allocations in **Attachment A**.

Formula Methodology

1 https://wdr.doleta.gov/directives/attach//TEGL/TEGL 09-21.pdf

DWD receives funding from the USDOL for WIOA Adult, Dislocated Worker, and Youth programs based on a statutorily prescribed formula for each of the programs. Then, DWD uses a statutorily prescribed methodology to make allocations to LWDBs.

Consistent with Sections 127, 128, 132, and 133 of WIOA, and as outlined in 20 CFR § 683.205, the State is permitted to hold back or reserve certain percentages of allocated funds to support state administration, Rapid Response activities, and other mandatory statewide workforce education and training activities. TEGL 09-21 reiterates the reserve limitations for PY 2022. Reserve amounts and funding sources are as follows:

- State administration
 - 5% of Adult funds
 - 5% of Dislocated Worker funds
 - o 5% of Youth funds
- Rapid Response
 - 5% of Dislocated Worker funds
- Mandatory statewide workforce education and training activities
 - o 10% of Adult funds
 - 10% of Dislocated Worker funds
 - o 10% of Youth funds

In addition, states must establish and use a minimum percentage (or stop loss) to ensure that no local area receives a total allocation percentage that is less than 90% of the average allocation percentage received by the local area for the previous two years. An allocation percentage is the local area's share or percentage of funds allocated to all local areas. States must not use 90% of the average amount allocated to the local area for the last two years. States must obtain amounts necessary to increase allocations to local areas to comply with the minimum percentage requirement by proportionately reducing the allocations to be made to other local areas.²

Adult Formula

Adult funds are to be distributed according to the following formula:³

- 33 1/3% based on the number of unemployed for Areas of Substantial Unemployment (ASUs) averages for the 12-month period immediately preceding new program year, as provided by the Bureau of Labor Statistics;
- 33 1/3% based on the number of excess unemployed individuals or the ASU excess (depending on which is higher), averages for the same 12-month period as used for the ASU unemployed data; and
- 33 1/3% based on the number of economically disadvantaged adults (aged 22-72, excluding college students in the workforce and military) from special tabulation data available from the American Community Survey (ACS).

Youth Formula

Youth funds are to be distributed according to the following formula:4

² WIOA Sec. 128

 $^{^3}$ The state follows WIOA Sec. 133(b)(2)(A)(i) and TEGL 09-21 to formula allocate funding for adult activities.

⁴ The state follows section 128(b)(2)(A)(i) and TEGL 09-21 to formula allocate funding for youth activities.

- 33 1/3% based on the number of unemployed for Areas of Substantial Unemployment (ASUs) averages for 12-month period immediately preceding new program year as provided by the Bureau of Labor Statistics:
- 33 1/3% based on the number of excess unemployed individuals or the ASU excess (depending on which is higher), averages for the same 12-month period as used for the ASU unemployed data; and
- 33 1/3% based on the number of economically disadvantaged youth (aged 16-21, excluding college students in the workforce and military) from special tabulation data available from the American Community Survey (ACS).

Dislocated Worker Formula

Dislocated Worker funds are to be distributed according to the following formula:⁵

- Insured Unemployment Data for the preceding Calendar Year (30% weight);
- Unemployed Concentration Data for the preceding Program Year (30% weight);
- Plant Closing and Mass Layoff Data for the preceding Calendar Year (15% weight);
- Declining Industries Data for the preceding Calendar Year (10% weight);
- Farmer/Rancher Economic Hardship Data for the preceding Calendar Year (2% weight); and
- Long-term Unemployment Data for the preceding Calendar Year (13% weight).

The Governor's Workforce Cabinet (GWC), as the Governor's designee, will examine how this weighting impacts local distribution and if adjustments are needed. Dislocated Worker formula weights are included in the WIOA State Plan and are consistent with TEGL 9-21.

Timing of Funding Availability

Consistent with Section 182(e) of WIOA, sub-state allocations must be made available not more than 30 days after the date the funds are made available to DWD or, alternatively, 7 days after the local plan for the area is approved.

Transfer Authority

WIOA provides that a local area must seek the approval of the Governor to transfer WIOA formula allocations. Governor Holcomb is providing blanket approval to all LWDBs to transfer up to 100% of PY 2022 Adult and Dislocated Worker funds at their discretion if the funds to be transferred have not already been drawn down or expended. No funds may be transferred to or from the WIOA Youth program.

Attachments

Attachment A – PY 2022 WIOA Formula Allocations

Additional Information

Questions regarding the content of this publication should be directed to DWD Policy, policy@dwd.in.gov.

⁵ The state follows WIOA Sec. 133(b)(2)(A)(i) and TEGL 09-21 to formula allocate funding for Dislocated Worker activities.

⁶ WIOA Sec. 133(b)(4)

Attachment A PY 2022 WIOA Formula Allocations

| 2022 Allocations per TEGL | | | | |
|---------------------------------|------------------|---------------|------------------|------------------|
| 19-21 | Adult | Youth | DW | Total |
| State Allotments | \$ 14,145,314 | \$ 15,415,332 | \$ 13,628,787 | \$ 43,189,433 |
| >State Admin (5%) | 707,266 | 770,767 | 681,439 | 2,159,472 |
| >Governor's Discretionary (10%) | 1,414,531 | 1,541,533 | 1,362,879 | 4,318,943 |
| >Rapid Response (5%) | | | 681,439 | 681,439 |
| >Amount to be allocated to the | | | | |
| workforce investment boards | \$12,023,517 | \$13,103,032 | \$10,903,030 | \$36,029,579 |
| Workforce Investment Boards | | - | | |
| Region 01 | \$4,406,642 | \$4,785,399 | \$1,428,081 | \$10,620,122 |
| Region 02 | 816,314 | 892,029 | 854,690 | 2,563,033 |
| Region 03 | 905,977 | 991,970 | 1,047,150 | 2,945,097 |
| Region 04 | 627,813 | 703,636 | 748,723 | 2,080,172 |
| Region 05 | 851,505 | 915,941 | 1,295,705 | 3,063,151 |
| Region 06 | 572,402 | 632,928 | 587,204 | 1,792,534 |
| Region 07 | 508,914 | 554,657 | 430,577 | 1,494,148 |
| Region 08 | 492,970 | 555,377 | 440,964 | 1,489,311 |
| Region 09 | 375,209 | 404,547 | 392,371 | 1,172,127 |
| Region 10 | 361,647 | 388,563 | 496,897 | 1,247,107 |
| Region 11 | 483,899 | 525,750 | 557,562 | 1,567,211 |
| Region 12 | 1,620,225 | 1,752,235 | 2,623,106 | 5,995,566 |
| Total | \$ 12,023,517 | \$ 13,103,032 | \$ 10,903,030 | \$ 36,029,579 |

| July Allocation | | | | | | | | |
|---------------------------------|--------------|---------------|----------------|------------------|--|--|--|--|
| July 2022 Allocation | Adult | Youth | DW | Total | | | | |
| State Allotments | \$ 2,586,532 | \$ 15,415,332 | \$ 2,740,669 | \$20,742,533 | | | | |
| >State Admin (5%) | 129,326 | 770,767 | 137,033 | 1,037,126 | | | | |
| >Governor's Discretionary (10%) | 258,653 | 1,541,533 | 274,066 | 2,074,252 | | | | |
| >Rapid Response (5%) | | | 137,033 | 137,033 | | | | |
| >Amount to be allocated to the | | | | | | | | |
| workforce investment boards | \$2,198,553 | \$13,103,032 | \$2,192,537 | \$17,494,122 | | | | |
| Workforce Investment Boards | | _ | | | | | | |
| Region 01 | 805,774 | 4,785,399 | 287,179 | \$5,878,352 | | | | |
| Region 02 | 149,267 | 892,029 | 171,873 | 1,213,169 | | | | |
| Region 03 | 165,662 | 991,970 | 210,576 | 1,368,208 | | | | |
| Region 04 | 114,798 | 703,636 | 150,564 | 968,998 | | | | |
| Region 05 | 155,701 | 915,941 | 260,559 | 1,332,201 | | | | |
| Region 06 | 104,666 | 632,928 | 118,083 | 855,677 | | | | |
| Region 07 | 93,057 | 554,657 | 86,587 | 734,301 | | | | |
| Region 08 | 90,142 | 555,377 | 88,675 | 734,194 | | | | |
| Region 09 | 68,608 | 404,547 | 78,904 | 552,059 | | | | |
| Region 10 | 66,130 | 388,563 | 99,923 | 554,616 | | | | |
| Region 11 | 88,483 | 525,750 | 112,123 | 726,356 | | | | |
| Region 12 | 296,265 | 1,752,235 | <u>527,491</u> | <u>2,575,991</u> | | | | |
| Total | \$2,198,553 | \$13,103,032 | \$2,192,537 | \$17,494,122 | | | | |

| October Allocation | | | | | | | |
|---------------------------------|---------------|--------|------------------|------------------|--|--|--|
| October 2021 Allocation | Adult | Youth | DW | Total | | | |
| State Allotments | \$ 11,558,782 | 2 \$ - | \$ 10,888,118 | \$ 22,446,900 | | | |
| >State Admin (5%) | 577,94 | 0 - | 544,406 | 1,122,346 | | | |
| >Governor's Discretionary (10%) | 1,155,87 | 8 - | 1,088,813 | 2,244,691 | | | |
| >Rapid Response (5%) | | | 544,406 | 544,406 | | | |
| >Amount to be allocated to the | | | | | | | |
| workforce investment boards | \$9,824,96 | 3 - | \$8,710,493 | \$18,535,456 | | | |
| Workforce Investment Boards | | | | _ | | | |
| Region 01 | \$3,600,86 | 8 \$0 | \$1,140,902 | \$4,741,770 | | | |
| Region 02 | 667,04 | 7 0 | 682,817 | 1,349,864 | | | |
| Region 03 | 740,31 | 5 0 | 836,574 | 1,576,889 | | | |
| Region 04 | 513,01 | 5 0 | 598,159 | 1,111,174 | | | |
| Region 05 | 695,80 | 4 0 | 1,035,146 | 1,730,950 | | | |
| Region 06 | 467,73 | 6 0 | 469,121 | 936,857 | | | |
| Region 07 | 415,85 | 7 0 | 343,990 | 759,847 | | | |
| Region 08 | 402,82 | 8 0 | 352,289 | 755,117 | | | |
| Region 09 | 306,60 | 1 0 | 313,467 | 620,068 | | | |
| Region 10 | 295,51 | 7 0 | 396,974 | 692,491 | | | |
| Region 11 | 395,41 | 6 0 | 445,439 | 840,855 | | | |
| Region 12 | 1,323,96 | 0 0 | <u>2,095,615</u> | <u>3,419,575</u> | | | |
| Total | \$ 9,824,964 | \$ - | \$ 8,710,493 | \$ 18,535,457 | | | |