Seth A. Thompson

sathompson@vogellaw.com

December 1, 2021

VIA EMAIL, FACSIMILE & US MAIL

Miles Hewitt, Mayor City of Peru, City Hall 35 S. Broadway Peru, IN 46970 mhewitt@cityofperu.org Fax – (765) 472-5815 Indiana Department of Workforce Development Workforce Transition Unit, SE 308 10 North Senate Avenue Indianapolis, IN 46204-2277 warn-notice@dwd.in.gov

Re: WARN Act Notice of Plant Closure

To whom it may concern:

Please be advised Vogel Law Firm represents NFI Group, Inc. Pursuant to the Worker Adjustment and Retraining Act ("WARN") Act, 29 U.S.C. § 2101 et seq, we regret to inform you that Alexander Dennis, Inc. will permanently close its facility located in Peru, Indiana, located at 2935 W. 100 N., Peru, IN 46970.

The employment terminations are expected to commence on February 4, 2022 and continue through May 6, 2022. The job titles of the affected positions at the Peru plant and the number of employees in each job classification are identified in **Exhibit A**, which is attached to and made a part of this notice.

None of the affected employees are represented by a labor union. There are no bumping rights with respect to these terminations.

For further information regarding this action, please contact Juan Cruz, Head of Human Resources at (574) 773-8506.



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Sincerely,

Seth A. Thompson

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SAT:JF

Enclosure

Exhibit A – List of Affected Person (Peru)

JOB TITLE	TOTAL NUMBER AFFECTED
Assembler	18
Parts Dock	4
Quality Control	1
Welder	1