

Brinco Manufacturing, Inc.
51650 County Road 133
Bristol, Indiana 46507



Via E-Mail: agatlin@dwd.in.gov

August 28, 2023

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave, SE311
Indianapolis, IN 46204

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, to notify you that due to unforeseen circumstances Brinco Manufacturing will be moving forward with a Temporary Layoff. This layoff is due to a very recent customer reduction in demand for our products. The reduction request was made because of a two (2) month strike-lockout situation which occurred at our customers' location impacting production volume.

This temporary layoff will impact 43 permanent employees and 58 temporary workers. We anticipate this layoff to be less than (6) six months.

Brinco is a non-unionized facility and all employees impacted by the temporary layoff do not have any bumping or transfer rights.

All affected employees have been notified.

If you have any questions, please feel free to contact me directly.

Sincerely,

A handwritten signature in black ink that reads "Michelle Schildknecht".

Michelle Schildknecht
Director of Human Resources & EHS
Email: michelle.schildknecht@brincoamerica.com
Direct: 574.213.0763

Position	# of Employees
Facility / Janitorial	3
Melt Associate	3
Molding Associate	3
Finishing / Grinding Associate	11
Administrative Associate	3
Quality Associate	5
Welder	7
Material Handling/Stockroom	4
Purchasing Associate	2
Project Engineer	1
Production Supervisor	1
Temporary Worker	58