



Dana Incorporated  
401 East Park Drive  
Albion, IN 46701

January 20, 2021

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Email: [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

To Whom It May Concern:

Dana Incorporated's indirect subsidiary, Dana Light Axle Products, LLC ("Dana"), will be closing its Albion, IN Service Parts and Export Packaging Center located at 401 East Park Drive, Albion, IN 46701. All employees working at Dana's Albion, IN facility will be permanently laid off. Employees do not have bumping rights, although some employees may receive offers to work in other Dana locations. Initial layoffs of employees will begin on or about April 30, 2021, with separations continuing through May 31, 2021. Approximately 43 Dana employees will be affected by this planned layoff, as well as approximately 30 temporary workers employed by various temporary services agencies.

The decision to close the Albion plant was difficult but ultimately necessary in order to maximize Dana's ability to be competitive within difficult market conditions. This notice is intended to fulfill any requirements imposed by the Worker Adjustment and Retraining Notification Act ("WARN Act") in the event this closure and resulting layoffs constitute a covered event triggering such notice. By providing this information, Dana does not concede that the WARN Act applies or that such notice is required.

Should you have questions, please contact Mike Zunk, Plant Manager, at (260) 636-4310. Information regarding the job titles of positions to be affected and the number of affected employees in each job classification is available upon request.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Zunk", with a long, sweeping underline.

Mike Zunk  
Plant Manager