

December 20, 2022

VIA OVERNIGHT DELIVERY AND ELECTRONIC EMAIL

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov

Re: Announcement of Planned Action

Dear Director Gatlin:

We are writing to give you notice that GXO Logistics Supply Chain, Inc. and GXO Warehouse Company, Inc. (collectively "GXO") will be ceasing operations at the facility located at 12301 Bluffton Road, Fort Wayne, IN 46809 (the "Facility"). GXO will cease all operations at the Facility, and all GXO employees at the Facility will be impacted. This action is expected to be permanent. The expected date of the first separation will be February 28, 2023.

All 85 affected GXO employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on February 28, 2023, with all separations accomplished within the 14-day period beginning on that date.

Attached is a list of the job positions and number of GXO employees who will be affected by GXO's cessation of operations at the Facility along with the anticipated schedule for job losses. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this action. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact Leah Smith, Human Resources Generalist, at (260) 278-0192.

Sincerely,



Rachel Passage
Vice President, Human Resources

Two American Lane
Greenwich, CT 06831 USA



cc: The Honorable Tom Henry (via Facsimile and Overnight Delivery)
Citizens Square
200 East Berry St., Suite 425
Fort Wayne, IN 46802
Fax: (260) 427-1177

ATTACHMENT
GXO – Fort Wayne, IN

Job Title	Number of Impacted Employees	Expected Termination Date
Administrative Assistant	1	Between 2/28/2023 to 3/13/2023
Analyst, SC Operations	1	Between 2/28/2023 to 3/13/2023
Clerk	1	Between 2/28/2023 to 3/13/2023
Generalist, Human Resources	1	Between 2/28/2023 to 3/13/2023
Inventory Specialist	6	Between 2/28/2023 to 3/13/2023
Inventory Specialist II	1	Between 2/28/2023 to 3/13/2023
Janitor	1	Between 2/28/2023 to 3/13/2023
Lead	3	Between 2/28/2023 to 3/13/2023
Manager, Inventory Control	1	Between 2/28/2023 to 3/13/2023
Manager, SC Operations	1	Between 2/28/2023 to 3/13/2023
Manager, SC Site Operations	1	Between 2/28/2023 to 3/13/2023
Material Handler	17	Between 2/28/2023 to 3/13/2023
Material Handler II	4	Between 2/28/2023 to 3/13/2023
Order Planning Specialist	4	Between 2/28/2023 to 3/13/2023
PIT Operator	19	Between 2/28/2023 to 3/13/2023
PIT Operator II	17	Between 2/28/2023 to 3/13/2023
Quality Specialist	2	Between 2/28/2023 to 3/13/2023
Supervisor, SC Operations	4	Between 2/28/2023 to 3/13/2023