



January 31, 2024

Via Email and Certified Mail

Ashley Gatlin
Program Director, Rapid Response
Indiana Department of Workforce Development
10 N. Senate Ave., SE 311
Indianapolis, IN 46204
Email: agatlin@dwd.in.gov

Re: **Notice of Permanent Closure of Facility**

Dear Ms. Gatlin:

Integra LifeSciences Corporation (the “Company”) has made the difficult and necessary decision to permanently close its Lafayette, Indiana facility located at 3589 Sagamore Parkway North Lafayette, Indiana, 47904 (the “Facility”).

The Company provides this Notice pursuant to the Worker Adjustment and Retraining Notification Act (the “WARN Act”) (29 U.S.C. Sections 2101 *et seq.*), to the extent that notice may be required under the WARN Act. The Company does not concede that the WARN Act applies or that notice is otherwise required under these circumstances.

Currently, the entire Facility is expected to close permanently on or around April 26, 2024. All employees at the Facility are expected to lose their employment as a result of this closure, except one employee who will continue in a remote role. Employee separations are expected to occur on two dates: April 26, 2024, or during the fourteen-day period beginning on that date; and May 31, 2024, or during the fourteen-day period beginning on that date. All employees will receive at least sixty (60) days’ notice prior to their separation from employment. The exact termination date may be subject to change based on business needs, but all employees will receive no less than sixty (60) days’ written notice prior to their termination.

The job titles of the impacted employees, and the number of employees impacted in each job classification, are listed within the document attached as “Exhibit A” to this Notice.

Employees affected by this permanent closure within these job titles will not have bumping rights. The affected employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact me at Caroline.Flood@integralife.com or 609-937-4919.

Sincerely,

Integra LifeSciences Corporation

Caroline Flood

By: _____
Caroline Flood, Senior Director, Human Resources

Enclosure: Exhibit A

EXHIBIT A

The following is a list of job positions and the number of individuals who will be affected by the permanent closure of the Facility:

Position Title	Number of Positions
Associate Manager Process Engineering	1
Coordinator, QC Lab	1
Coordinator, Quality Assurance	2
Engineering Technician	3
Lead Coordinator, Materials Planning	1
Lead Tissue Processing Technician	3
Manager, Warehouse & Distribution	1
Materials Handler II	1
Quality Control Supervisor	1
Quality Inspector II	2
Sr. Engineer, Process	2
Sr. Manager, Operations	1
Sr. Manager, Quality	1
Sr. Quality Engineer	1
Sr. Quality Inspector	1
Sr. Specialist, Production & IS Support	1
Sr. Tissue Processing Technician	2
Strategic Buyer	1
Supervisor, Production	4
Tissue Processing Technician	16
Tissue Processing Technician II	14