



September 8, 2022

VIA EMAIL and US MAIL

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277
Warn-notice@dwd.in.gov

Joseph M. Thallemer
Mayor
102 South Buffalo Street
Warsaw, Indiana 46580
mayor@warsaw.in.gov

RE: WARN Notification for KGP Telecommunications, LLC

Dear Representative:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act. We regret to inform you of an anticipated reduction in force and plant closing which will affect employment at the Warsaw, Indiana manufacturing facility of KGP Telecommunications, LLC ("KGP").


Due to a raw material shortage impacting piece out work and a decrease in FlexNap manufacturing business, KGP anticipates conducting a permanent reduction in force of approximately 189 employees at its Warsaw, Indiana manufacturing facility. The address of the facility is 3454 North Detroit Street, Warsaw, Indiana 46582.

KGP received notice of the business decrease on August 10, 2022 and it is expected to continue permanently as it relates to KGP's piece out and FlexNap manufacturing operations in Warsaw. At this time, KGP is required to notify your agency and affected employees due to this event. While a few employees will be retained, KGP's Detroit Street location will close due to this event and enough employees will be impacted to constitute a mass layoff. As mentioned above, based on the information available today, we anticipate that 189 employees will experience permanent job loss. The employees are not represented by a union and bumping rights do not exist.

The reduction in force will occur in three waves on November 10, 2022, December 2, 2022 and January 6, 2023 or within the 2-week period immediately following the respective separation date. The primary positions impacted will include piece out and FlexNap production/manufacturing, inventory planning and related support/office personnel. KGP will remain in operation in Warsaw with the few remaining employees following this reduction in force, but only on a minimal administrative scale.

If additional information becomes available, KGP will supplement this notice with additional letters. Should you have questions or require additional information, please contact me.

Respectfully,



Matthew R. Drevlow
VP, General Counsel
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