



January 11, 2024

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
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RE: Announcement of Planned Action (Mass Layoff)

To whom it may concern:

This letter hereby gives notice that Lost Boys Interactive, LLC, with a principal place of business located at 6417 Normandy Lane, Suite 201, Madison WI 53719, will be laying off approximately 125 total employees. Please refer to the **Attachment** for more information and impacted employee locations. Local officials have also been appropriately notified. This mass layoff is expected to be permanent.

All affected employees have been notified in writing of their separation dates and that their separation of employment will be permanent at this time. Those employees are expected to be separated from employment beginning **March 15, 2024**. The attached list shows all affected job titles and the number of laid off employees for each job title. None of the affected employees are represented by a union or subject to a collective bargaining agreement.

There will not be any bumping rights for the affected employees, as such employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Jessica Grube at jgrube@lostboysinteractive.com

Sincerely,

Lost Boys Interactive, LLC

cc: Applicable Local Authorities:

Bloomington -

Mayor John Hamilton
401 N Morton St
Suite 210
Bloomington IN 47404
812-349-3406
mayor@bloomington.in.gov

Merrillville -

Rick Bella
Council President
RickBellaWard5@gmail.com
219-736-5217
7820 Broadway
Merrillville, IN 46410

Attachment – List of Affected Job Titles

Job Title	Number of Employees Impacted	Remote Work Location- City	Remote Work Location- State
Art Project Manager I	1	New Market	AL
Associate Software Engineer	1	Tucson	AZ
Associate QA Analyst II	1	Phoenix	AZ
Level Designer II	1	Valley Center	CA
Associate Character Artist II	1	West Hills	CA
VFX Artist I	1	Oakland	CA
VFX Artist I	1	Los Angeles	CA
Senior Animator I	1	Alameda	CA
Senior Designer I	1	Los Angeles	CA
Technical Designer II	1	Northridge	CA
Senior Sound Designer II	1	Calimesa	CA
Principal Designer I	1	San Rafael	CA
Designer I	1	Arcadia	CA
Associate Producer I	1	Murrieta	CA
Character Artist II	1	Burbank	CA
Senior Concept Artist I	1	Oakland	CA
Designer I	1	San Jose	CA
Art Director II	1	Burlingame	CA
Senior Animator II	1	Oakland	CA
Senior Level Designer I	1	Mountain View	CA
Senior Technical Artist II	1	Jurupa Valley	CA
Director of Design	1	Paradise	CA
Concept Artist III	1	Walnut Creek	CA
Lighting Artist II	1	Van Nuys	CA
Associate Software Engineer	1	Sunnyvale	CA
Senior UI Artist II	1	Camarillo	CA
Environment Artist I	1	Irvine	CA
Technical Director	1	El Cerrito	CA
Senior Animator II	1	Sacramento	CA
Designer I	1	Sunnyvale	CA
Character Artist I	1	Studio City	CA
Senior Designer I	1	Escondido	CA
Associate Environment Artist II	1	Loveland	CO

Associate Character Artist II	1	Edgewater	CO
Associate VFX Artist II	1	Loveland	CO
Junior Character Artist	1	Westminster	CO
Animator I	1	Deltona	FL
Animator I	1	Mount Dora	FL
Technical Designer II	1	Orlando	FL
Recruiter II	1	Orlando	FL
Associate Software Engineer	1	Panama City	FL
Art Outsource Manager II	1	Cape Coral	FL
Associate Environment Artist I	1	Cumming	GA
Animator II	1	Alpharetta	GA
Senior Recruiter III	1	Boise	ID
Sound Designer II	1	Chicago	IL
Senior Sound Designer II	1	Champaign	IL
Producer II	1	West Dundee	IL
Senior Weapon Artist II	1	Chicago	IL
Outsource Art Director I	1	Loda	IL
Associate QA Analyst II	1	Champaign	IL
Environment Artist II	1	Lake Zurich	IL
Senior Systems Designer II	1	Carpentersville	IL
Level Designer II	1	Merrillville	IN
Systems Designer III	1	Bloomington	IN
VFX Artist I	1	Wichita	KS
Animator II	1	Covington	LA
Senior Animator I	1	Somerville	MA
Recruiter I	1	Haverhill	MA
Senior VFX Artist I	1	Easthampton	MA
Art Outsource Manager	1	Quincy	MA
Level Designer II	1	Silver Spring	MD
Tech Designer I	1	Owings Mills	MD
Associate Software Engineer	1	Baltimore	MD
Software Engineer I	1	Grand Rapids	MI
Software Engineer II	1	Shakopee	MN
Software Engineer I	1	North Oaks	MN
Producer I	1	Cottage Grove	MN
Senior Environment Artist I	1	Cary	NC
Senior Systems Designer I	1	Raleigh	NC
Character Artist II	1	Durham	NC
Environment Artist I	1	Garner	NC

Senior Concept Artist II	1	New York	NY
Character Artist I	1	Oakland Gardens	NY
Designer II	1	Geneseo	NY
Senior Software Engineer I	1	Little Hocking	OH
Associate Producer I	1	Columbus	OH
Associate VFX Artist I	1	Westlake	OH
Senior Environment Artist II	1	Bend	OR
IT Systems Administrator	1	Portland	OR
Art Director I	1	Bend	OR
Lighting Artist II	1	Portland	OR
Senior Software Engineer II	1	New Braunfels	TX
Environment Artist II	1	San Antonio	TX
Character Artist I	1	El Paso	TX
Technical Designer I	1	Dallas	TX
Senior Environment Artist I	1	San Antonio	TX
Senior Systems Designer II	1	Austin	TX
Art Director I	1	SAN ANTONIO	TX
Design Director I	1	Austin	TX
Principal Designer I	1	Austin	TX
Associate Environment Artist I	1	Fort Worth	TX
QA Analyst II	1	Houston	TX
Associate Environment Artist I	1	San Antonio	TX
Senior Animator II	1	Round Rock	TX
Engineering Manager II	1	Round Rock	TX
Systems Designer II	1	Hillsboro	TX
Senior Designer I	1	Manor	TX
Associate Lighting Artist II	1	Denton	TX
Principal Designer I	1	Cedar Park	TX
Senior Sound Designer II	1	Longview	TX
Director of Design	1	Dallas	TX
Senior Designer II	1	Kingwood	TX
Senior Producer III	1	Killeen	TX
Producer II	1	Bluffdale	UT
Associate Environment Artist I	1	Springfield	VA
Level Designer I	1	Redmond	WA
Senior Environment Artist II	1	Monroe	WA
Senior Technical Designer III	1	Kirkland	WA
Weapon Artist II	1	Bellevue	WA
Executive Producer	1	Sammamish	WA

Associate Producer II	1	Bellevue	WA
Senior Art Director	1	Bothell	WA
Technical Artist I	1	Germantown	WI
Design Director I	1	Madison	WI
Producer I	1	Madison	WI
Senior Recruiter II	1	Madison	WI
Associate Producer I	1	Dane	WI
IT Support Specialist I	1	Stoughton	WI
Senior Recruiter I	1	Madison	WI
Associate Designer II	1	Merrill	WI
Associate Designer II	1	River Falls	WI
Senior DevOps Engineer	1	McFarland	WI
Human Resources Coordinator	1	Beaver Dam	WI
Animator I	1	Madison	WI