



10/10/2023

VIA FIRST CLASS MAIL AND E-MAIL (agatlin@dwd.in.gov)

Attn: Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204

RE: Notice of Plant Closing

Dear Ms. Gatlin:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that Sonoco Products Fremont, IN operation is permanently closing its facility located at 500 Water St, Fremont, IN 46737. As a duly authorized representative of the Company, I provide the following additional information pursuant to WARN and attest to the truthfulness of all such information:

1. The expected date of the first separation as a result of the plant closing is December 15, 2023. Further employment reductions are expected to occur on June 30, 2024
2. The Company expects that there will be 53 affected employees as a result of this plant closing.
3. Sonoco Products Fremont, IN – TEQ Division is not part of a union. Bumping rights do not exist.
4. For further information you may contact me at:

Dave Kurland
Sr. Manager, Human Resources - Diversified
1 N 2nd St
Hartsville, SC 29550
1-507-244-0318
dave.kurland@sonoco.com

Sincerely,

By: _____

Dave Kurland

Sr. Manager, Human Resources - Diversified

Cc: Steuben County Commissioners, Steuben County, at 317 S. Wayne St. Ste. 2H Angola, IN 46703