



August 23, 2023

**Via Electronic Mail and Overnight Delivery**

Mayor Tyler O. Moore  
City Hall  
100 S. Union Street, 3<sup>rd</sup> Floor  
Kokomo, IN 46901  
mayor@cityofkokomo.org

**Via Electronic Mail and Overnight Delivery**

President Brad Bray  
Howard County Admin. Center  
220 N. Main Street  
Kokomo, IN 46901  
Brad.bray@howardcountyin.gov

**Via Online Portal and Overnight Delivery**

Indiana Department of Workforce Development  
Dislocated Worker Unit, SE311  
10 North Senate Avenue  
Indianapolis, IN 46204  
warn-notice@dwd.in.gov

**Re: Announcement of Planned Action**

To Whom It May Concern:

I am writing on behalf of Trialon Corporation ("Trialon") to give you notice that there will be a mass layoff at the Kokomo Morgan Street facility at 1501 County Road East 200 North in Kokomo, Indiana beginning on October 22, 2023. The facility is owned by Trialon's client, BorgWarner PDS (USA) and will involve Trialon employees. This mass layoff is expected to be permanent. We are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

All affected employees have been notified as of August 23, 2023, of their anticipated separation dates and that their separation from employment is expected to be permanent, with the estimated date of separation to be October 22, 2023.

The total number of Trialon employees who will be affected by this facility closing is Attached is a list of the job positions and number of individuals who will be affected by the mass layoff, along with the anticipated schedule for job losses.

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There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff. There is no union representing impacted employees.

This information is based upon the best information available. The information contained in this letter is based on the best information available to Trialon at this time. As permitted by 20 C.F.R. § 639.7(f), Trialon maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

If you have any questions or want additional information concerning this matter, please contact Marcy L. Neal, Secretary and Deputy General Counsel, Americas, at (513) 780-6112.

Sincerely,  
Trialon Corporation



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Marcy L. Neal  
Secretary and Deputy General Counsel,  
Americas

Cc: Ashley Gatlin  
Program Director, Rapid Response  
Department of Workforce Development  
10 N Senate Ave  
SE311  
Indianapolis, IN 46204  
agatlin@dwd.in.gov  
Fax: 317-233-2679

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Attachment

Job Title	No. of Employees	Date of Separation
ASM - Assembler	89	October 22, 2023
CDR – Coordinator	1	October 22, 2023
E1 – Engineer Type 1	1	October 22, 2023
GL – General Laborer	15	October 22, 2023
JA – Janitorial- Maintenance	1	October 22, 2023
MT – Maintenance Technician	2	October 22, 2023
HR – HR Generalist	1	October 22, 2023