



August 15, 2023

VIA OVERNIGHT MAIL & EMAIL (agatlin@dwd.in.gov)

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204

Re: Notice of Reduction in Force at WestRock Company's Facility in Columbus, Indiana

Dear Ms. Gatlin:

This letter is to inform you that WestRock Company ("WestRock") will conduct layoffs at its facility located at 3101 State Street, Columbus, Indiana 47201 ("Facility"). The entire facility will close. This separation from employment is anticipated to be permanent.

All employee layoffs in connection with this action are expected to occur on 10/15/23. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification. Employees will be separated in accordance with the enclosed schedule.

Some of the affected employees are represented by United Steel, Paper and Forestry, Rubber, Manufacturing, Energy and Allied Industrial and Service Workers International Union AFL-CIO-CLC (USW) Local #706. The chief elected officer of United Steel, Paper and Forestry, Rubber, Manufacturing, Energy and Allied Industrial and Service Workers International Union AFL-CIO-CLC (USW) Local #706 is Gregory Hall and his address is 17555 E. 75 S. Columbus, IN 47203. The chief elected officer of USW is James Adcock and his address is 9402 Uptown Drive, Suite 600 Indianapolis, IN 46256.

Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights for non-bargaining unit employees.

If you have questions or want additional information, please contact Terri Wallace, HR Manager at terri.wallace@westrock.com.

Sincerely,

Terri Wallace
HR Manager

Enclosures: (list of job titles to be affected, number of affected employees in each job title, and anticipated layoff dates)

Attachment A

Job Titles	Number Impacted	Separation Date
1st Post Folder Gluer Asst	1	10/15/2023
1st Stacker Operator	2	10/15/2023
2nd Post Folder Glue Asst	3	10/15/2023
Business Resource Manager	1	10/15/2023
Converting Fork Truck Oper	4	10/15/2023
Corrugator Driver	1	10/15/2023
Corrugator Fork Lift Oper	1	10/15/2023
Corrugator Fork Truck Oper	2	10/15/2023
Corrugator Operator	2	10/15/2023
Corrugator Slitter Oper	1	10/15/2023
Corrugator Slitter Operator	1	10/15/2023
Corrugator Utility	2	10/15/2023
Customer Service Manager	1	10/15/2023
Customer Service Rep	3	10/15/2023
Designer	1	10/15/2023
Die Cut Repair	1	10/15/2023
Die Cut Tech	2	10/15/2023
Double Backer	2	10/15/2023
Flexo Folder Gluer Asst	4	10/15/2023
Flexo Folder Gluer Oper	3	10/15/2023
Flexo Folder Gluer Operator	3	10/15/2023
Flexo Tech	3	10/15/2023
Hogger Utility	1	10/15/2023
Leadman - Converting	2	10/15/2023
Leadman-Corrugator	1	10/15/2023
Maintenance A	1	10/15/2023
Maintenance Clerk	1	10/15/2023
Maintenance Coordinator	1	10/15/2023
Maintenance Grade A	7	10/15/2023
Maintenance Grade AA	1	10/15/2023
Maintenance Grade B	1	10/15/2023
Maintenance Leadman II	1	10/15/2023
Maintenance Mechanic A	1	10/15/2023
Maintenance Supervisor	1	10/15/2023
Plate Mounter AA	1	10/15/2023
Post Folder Gluer Oper	1	10/15/2023
Post Folder Gluer Operator	1	10/15/2023
Pre-Pricing Specialist	1	10/15/2023
Production Manager	1	10/15/2023
Production Scheduler	1	10/15/2023
Production Superintendent	1	10/15/2023
Production Supervisor	5	10/15/2023
Quality Manager	1	10/15/2023

Roll Grab Operator	2	10/15/2023
Rotary Die Cut Assistant	1	10/15/2023
Rotary Die Cut Asst	1	10/15/2023
Rotary Die Cut Operator	4	10/15/2023
Safety Manager	1	10/15/2023
Shipper Loader	4	10/15/2023
Shipping Assistant	1	10/15/2023
Shipping Coordinator	2	10/15/2023
Shipping Lead	1	10/15/2023
Shipping Supervisor	1	10/15/2023
Slitter/Bandsaw Oper A	1	10/15/2023
Sr Customer Service Rep	1	10/15/2023
Sr HR Representative	1	10/15/2023
Unitizer Operator	3	10/15/2023
Wet End Assistant	1	10/15/2023