



Who We Are

Title of Project, Name of Lead Entity, Partner, Counties in Indiana we are impacting.

Hospice and Palliative Care Training

Tangram, Inc. is a Medicaid Waiver Provider that supports individuals with disabilities by designing services to meet their specific needs and desires. Started in 1983 in Hancock County, Tangram, Inc. has grown to serve clients in Marion and surrounding counties and offers an array of services including Residential and Community Services, Behavior and Employment Support, and ABA.

Morning Light's Abbie Hunt Bryce Home has been a residence providing compassionate, respectful, and dignified care to Central Indiana senior citizens who are terminally ill and without financial resources since 2004.

Counties impacted initially will be Marion and the surrounding counties but has the potential to expand beyond that area.

What We Expect if We Achieve our Vision

Expected short-term and long-term outcomes; and positive impacts on individuals if your project successfully carries out these actions.

Short-term Outcomes

- * Morning Light and Tangram providers report feeling knowledgeable about how to provide contemplative care and have an understanding of how to provide contemplative care to individuals with I/DD.
- *Morning Light and Tangram providers report feeling comfortable discussing end stages of life.
- *Tangram clients with I/DD and palliative or terminal diagnosis and/or their families report an increase in communication about their end-of-life care.
- *Morning Light reduces their operational budget by \$75,000 per year by installing volunteers trained through this program and adding trained DSPs to staff to provide care for their residents.

Long-term Outcomes

- * Community members believe in the importance of and need for contemplative care.
- * Community members believe in the importance of and need for contemplative care for individuals with I/DD.
- *Community members feel comfortable discussing and interacting with those experiencing end stages of life.

What We Will Do

Specific actions your agency will take to carry out pilot project.

Tangram, Inc and Morning Light will partner together to develop a training curriculum about skills needed to provide contemplative care to those in hospice and palliative care and have I/DD.

How We Will Do It

Plan and implementation

- *Assemble a team to develop a training curriculum, including a 1-hour orientation training and comprehensive curriculum with certification to be used separately or combined.
- *Create a training curriculum and materials, including train-the-trainer and standard training formats.
- *Establish a plan and contracts for Tangram to train Morning Light staff as DSPs.
- * Develop partnerships with a local higher education institution lifespan course to pilot.
- *Establish a process for providing professional certification upon completion.
- *Establish quarterly continuing education topics for internal and external stakeholders.

What Will Result

Long-term goals to transform services and/or better support individuals.

This training program will:

- 1) Enable Morning Light to establish a trained team of volunteers to mitigate their staffing shortage.
- 2) Establish Tangram staff skills needed to support I/DD clients receiving hospice and palliative care.
- 3) More widely offer the training curriculum to educate about best practices in caring for individuals who are receiving end of life care, including those who have I/DD.

What We Want to Avoid

Outcomes that may take away from the vision and will serve as "red flags" to consider course correction.

- *Lack of interest or capacity in community volunteers.
- *External organizations may not have the financial means to compensate our organizations.

