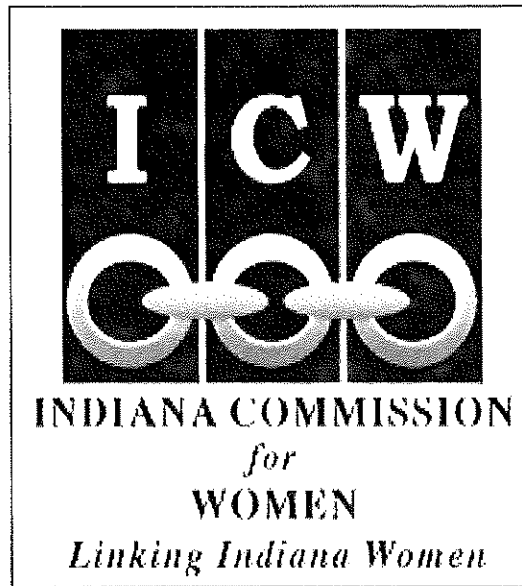


Proof

# ANNUAL REPORT 1998



100 North Senate Avenue, N103  
Indianapolis, IN 46204  
(317) 233-6303  
(800) 628-2909  
(317) 232-6580 FAX

<http://www.state.in.us/icw>



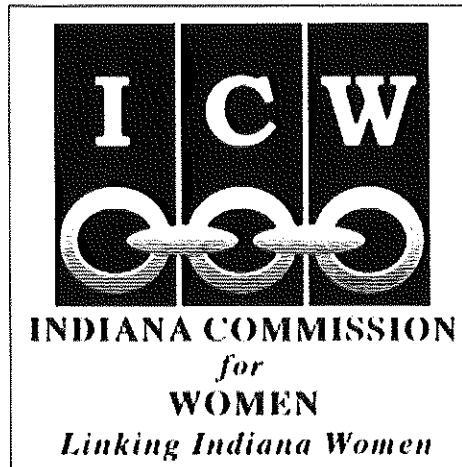
**Frank O'Bannon, Governor**  
**Gazella Summitt, Chairperson**

# Indiana Commission for Women

## 1998 Annual Report

### Table of Contents

<b>Preface.....</b>	<b>1</b>
<b>Message from the Chair.....</b>	<b>2</b>
<b>Facts About the Status of Women in Indiana.....</b>	<b>3</b>
<b>Commission Activities.....</b>	<b>4</b>
<b>Appendix.....</b>	<b>9</b>
• Commissioners	
• Executive Order 92-15	
• Senate Enrolled Act 500	
• Strategic Plan 1998-1999	
• Proclamations	
*Women's History Month, State of Indiana	
*Women's History Month, City of Franklin	
*Women Empowering Women Day	
• Resolutions	
*Over'coming Together	



The Indiana Commission for Women (ICW) was established in 1992 by Executive Order 92-15. In 1996, Senate Enrolled Act 500 made the Indiana Commission for Women statutory. Indiana became the 27<sup>th</sup> state to create a Commission for Women.

The 1998 Annual Report of the Indiana Commission for Women is prepared in compliance with I.C. 4-23-25-745. The purpose of this report is to provide information on the activities of the ICW that have taken place during 1998.

## Message from the Chair

Greetings,

On behalf of the Indiana Commission for Women (ICW), it is my pleasure to present to you the 1998 annual report.

This report documents our activities over the past year as we serve the women of Indiana by working with state agencies, private groups and organizations in matters that are of current concern to women.

Over the last year the ICW has accomplished several goals in order to bring us closer to our mandated charges. The ICW hired two full-time staff persons, started networking with both state and public organizations that serve women and launched an information and referral system to address women's special concerns.

The ICW has had success reaching the public on various levels. From July 1998 to December 1998, the ICW office has received 131 calls from individuals seeking information on a variety of women's issues. The ICW launched an award winning web site enabling women to access information more readily. In addition, the ICW was involved with several different conferences and symposiums around the state that reached thousands of Hoosier women.

The ICW owes much of its success to the former chair, Gloria Lowe-Walker. She provided a great amount of leadership, expertise and energy to the Commission and its activities. Moreover, the dedication, passion and time each individual Commissioner devotes to the ICW is inspiring. I am honored to serve with each of these talented women.

As we progress through a new year, the Indiana Commission for Women renews its commitment to elevating the status of women in our state. On behalf of the Commissioners and staff, I present the Annual Report of 1998 with pride in the year gone by and high expectations for the year to come.

Gazella Summitt  
Chair

## **FACTS ABOUT THE STATUS OF WOMEN IN INDIANA**

### **EDUCATION**

- 79.6% of Hoosier women, age 25 and older, hold a high school diploma.
- The ratio of male to female professors in Indiana is 13 to 1. Women make on average \$7,000 less than their male counterparts.
- In 1997-98, 72% of teachers were female; 22% of principals were female.

### **EMPLOYMENT AND EARNINGS**

- Hoosier women make 61.1% of men's earnings. According to national statistics, minority women make even less.
- In 1990, the median annual income for full-time, full-year working women was \$16,500. The median annual income for men was \$27,000. Indiana ranks 47th in the nation.
- In 1998, 8 out of the 75 seats on the Board of Directors for Fortune 500 companies in Indiana were held by women.
- 62.5% of women in Indiana are in the labor force.
- In 1996, there were over 167,000 women-owned businesses in Indiana employing over 521,000 people and generating over \$53 billion in sales.

### **CHILDREN**

- In 1997, the proportion of children in poverty was 19.9%.
- 36% of all Indiana families were headed by a single-parent. Of these families, 29% were headed by the mother.
- In 1994, 134,646 children were without health insurance.
- In 1998 an unprecedented 65 children died from abuse and neglect - up from 49 in 1997.

### **HEALTH AND WELFARE**

- 11% of women have no health insurance.
- As of October 31, 1998 there were 23,269 people, age 18 and older receiving Temporary Assistance for Needy Families (TANF). 93% of beneficiaries were women, 7% were men.
- In 1990, about 12% of all women in Indiana lived in households where the 1989 income was less than the federally determined poverty level.

### **VIOLENCE AGAINST WOMEN**

- In 1993, 2,234 rapes were reported in Indiana and resulted in 243 arrests.
- 72 women died at the hands of their abuser from July 1997 to June 30, 1998. This was the highest rate ever.
- 1 in 4 women in Indiana will be sexually assaulted in her lifetime.

### **POLITICAL PARTICIPATION**

- 0 out of 2 U.S. Senators are women.
- 1 out of 10 U.S. Representatives are women.
- 3 out of 7 State Executive Offices are held by women.
- 27 out of 150 Members of the General Assembly are women.
- 15 out of 117 Mayors are women.
- 711 out of 2,376 positions on State Boards and Commissions are held by women.

# COMMISSION ACTIVITIES

## FEBRUARY, 1998

The Indiana Commission for Women (ICW) *Linking Indiana Women Web Site* was developed. The ICW web site provides information for women on ICW activities/calendar of events, articles, legislative updates, press releases, education, employment opportunities, women's health, domestic violence, childcare, women in politics, economic self-sufficiency, conferences, and women's history. The web site also links to the Indiana Civil Rights Commission, Building Bright Beginnings, the Family & Social Services Administration, the Foundation for Equality in Marriage and the National Association of Commissions for Women. From February 1998-December 1998 the web site received 12,896 hits. The ICW web address is <http://www.state.in.us/icw>.

## MARCH, 1998

Governor Frank O'Bannon signed a Proclamation declaring March as *Women's History Month*. The proclamation declared that "women have been leaders not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist, emancipation, industrial labor and civil rights movements." The Proclamation invited "all Hoosiers to take note of the observance" and "to set aside a month in which to recognize the important role that women have played throughout our nation's history and to renew our commitment to equal rights for all citizens."

In honor of Women's History Month, the Indiana Commission for Women distributed the *Building Bright Beginnings Parent Information Packet* and *The Big Book of Opportunities for Women* to all public and college libraries in the state.

The *Building Bright Beginnings Packet* contained information on the stages of child development during the first five years and resource information for parents. The packet is being distributed to parents of all newborns in hospitals throughout the state and is a component of Governor O'Bannon's initiative for putting Hoosier families first.

*The Big Book of Opportunities for Women* was designed to provide women with resources to help with their education and careers. It contains information on over 4,000 programs to assist women.

## APRIL, 1998

**Representative Susan Crosby**, ICW Commissioner, presented a Proclamation from Governor O'Bannon to the Buchanan Counseling Center proclaiming April 17, 1998 as "**Women Empowering Women Day**". Buchanan Counseling Center is a pastoral counseling service, which works to integrate the mental and spiritual aspects of an individual. The Counseling Center is a Pastoral Service of Clarian Health.

The ICW co-sponsored "**Eyes on Indiana: Focusing on Women's Health**" conferences. The conferences took place in Indianapolis, April 27<sup>th</sup>, in Fort Wayne, April 29<sup>th</sup>, and in Evansville, May 6<sup>th</sup>. Eyes on Indiana provided a full day of instruction for medical professionals. Conference topics were mammography, plastic surgery, bone density testing, osteoporosis, reproductive change, ovarian cancer, and heart disease. **ICW Commissioners, State Representative Susan Crosby, and State Representative Vaneta Becker**, addressed the groups on *The Importance of Legislation in Relation to Healthcare Issues*. **ICW Commissioner Sharon Walker** was interviewed for the Channel 25 evening news while attending the conference held in Evansville.

The ICW participated in The White House Economic Summit with over 150 women from Commissions from more than 26 states. The report, ***America's Economic Agenda--Women's Voices for Solutions***, was presented to Vice President Al Gore. The report outlines a paradigm shift from a women's economic agenda to a *women-led* economic agenda for America that is based on the strength of women's leadership and economic contributions.

The ICW staff attended the ***Healthy People 2000 Women's Health Progress Review*** teleconference, moderated by the Surgeon General, Dr. David Satcher, at the IU School of Nursing. The Review was televised and linked to sites all over the country where women's health leaders and advocates discussed the current status of the year 2000 health objectives for the nation. Women's health issues receiving priority were: health care practices, heart disease, stroke, cancer, Chronic Obstructive Pulmonary Disease, HIV/Aids,

Autoimmune Diseases, mental illness, substance abuse, smoking, violence, reproductive health, environmental health, and chronic disabling conditions.

### JUNE, 1998

The ICW exhibited during the Federal Women's Program 1998 Seminar *In Touch With Our Future*. Approximately 500 female federal employees from all over the State of Indiana attended.

As a member of the Governor's Initiative, *Building Bright Beginnings* working group, the ICW assisted in the preparation of the mission, vision and outcomes of the program. *Building Bright Beginnings* recognizes the importance of early childhood development for the lifelong productivity of our children.

The ICW hosted a Tea at the Governor's Residence to announce the formation of the *Office of Women's Health* within the Indiana Department of Health. During the event, the ICW announced its newly formed partnership with the Office of Women's Health and Ovar'Coming Together, a women's health forum. *Ex-Officio Commissioner Judy O'Bannon* welcomed the group and stressed the importance of women's health.

### JULY, 1998

*Commissioners Gloria Lowe-Walker and Gazella Summitt* and the ICW staff attended the *Twenty-ninth Annual Convention of the National Association of Commissions for Women (NACW)*, in Las Vegas, Nevada. Convention topics included: women's history, justice for women, equity in the workforce, and building and improving your commission.

During the NACW Convention, the Indiana Commission for Women was awarded the *1998 Outstanding Achievement Award* for its *Linking Indiana Women* web site. The award was established to identify and publicly recognize exemplary innovative commission programs.

The ICW co-sponsored *Ovar'Coming Together "Put Yourself in the Driver's Seat"* Women's Health Forum on July 15. The mission of the forum was to inform, educate and instill an attitude among women to take charge of their individual health programs by asking questions, listening to warning signs, acting on any suspicions and seeking medical advice and support. The



forum was open to the public and approximately 300 women throughout the state attended.

The ICW exhibited during the *28<sup>th</sup> Annual Indiana Black Expo, Strengthening Our Youth...Mind, Body & Soul II* July 17-19 in the Indiana Convention Center.

Governor Frank O'Bannon appointed *Commissioner Gazella Summitt* of Vincennes, Indiana, as chair of the Indiana Commission for Women.

### **AUGUST, 1998**

The ICW exhibited at the United States Department of Agriculture for *Women's Equity Day*.

*Commissioner Sandra D. Leek* spoke at the Social Security Administration to mark the anniversary of the *Women's Suffrage Act*.

### **SEPTEMBER, 1998**

*ICW Chairperson Gazella Summitt* and the ICW staff attended the first *Indianapolis Speaking of Women's Health* conference, co-sponsored by Eli Lilly & Company. The conference provided valuable information on how women could improve their quality of life by preventing the diseases and illnesses that disproportionately affect women. Approximately 900 women attended the conference.

### **OCTOBER, 1998**

The ICW staff and commissioners participated in the *American Cancer Society Tell-A-Friend Tuesday* program. Tell-A-Friend Tuesday was a nationwide personal outreach program of encouragement and support among friends through telephone calls that provided education about breast cancer and the need for mammograms according to the American Cancer Society guidelines. Along with the Tell-A-Friend Tuesday activities, the American Cancer Society had a 5K walk in downtown Indianapolis. The walk was entitled *Making Strides Against Breast Cancer*. The ICW Commissioners, staff and friends participated in the walk and raised a total of \$550 for breast cancer research.

The ICW was invited by the Indiana Women Veterans Council to exhibit during their second annual *Women's Veterans Expo*. The Expo was established to celebrate and recognize Indiana's women veterans.

The ICW staff attended the *Community Mobilization Kick-Off for Building Bright Beginnings*.

The ICW co-sponsored the *12<sup>th</sup> Annual Women & Work Conference: Celebrating 150 Years of Working Together*. The conference serves to demonstrate and encourage a way for women to work together to ensure the best education, job training, employment and supportive services in the workforce. Conference workshops included: Building a Dream: Investment Basics, Domestic Violence as Gender Entrapment, Establishing Small Business Enterprises, Laughter and the Bottom Line.

#### NOVEMBER, 1998

*Commissioners Vaneta Becker, Susan Crosby, Joanne Sanders, Vi Simpson*, and the ICW staff attended the *1<sup>st</sup> Advisory Board Meeting for the Office of Women's Health*. The goal of the *1<sup>st</sup> Advisory Board* meeting was to establish areas that the group will focus its interest on for the first year of development. Subcommittees have been assigned to establish first year priorities.

*Commissioner Representative Susan Crosby* presented a *House Resolution of support to Ovar'Coming Together* founders Kai Binford, Pam Faerber, & Nancy Hines. The Resolution urged the ICW, the Office of Women's Health, and the public and private sector to support the efforts of Ovar'Coming Together to reduce late stage diagnosis of ovarian cancer through education.



# APPENDIX

STATE OF INDIANA  
EXECUTIVE DEPARTMENT  
INDIANAPOLIS

EXECUTIVE ORDER 92-15

FOR: ESTABLISHING COMMISSION FOR WOMEN

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

WHEREAS, it is in the best interest of the citizens of the State of Indiana to provide women with full opportunities to serve as productive citizens of the State and productive members of society; and

WHEREAS, a need exists to examine and address the difficulties and impediments which prevent the full participation of women as citizens and members of society:

NOW THEREFORE, I, Evan Bayh, by virtue of the authority vested in me as the Governor of the State of Indiana, do hereby order that:

1. The Indiana Commission for Women (hereinafter the "Commission"), is established and shall encourage full participation of the women of Indiana in government, politics, business, education, the judicial system, and all other aspects of state life. The Commission shall be a unit of the Indiana Civil Rights Commission.
2. The Commission shall consist of seventeen (17) members, all of whom are to be appointed by the Governor. No more than (9) members shall be members of the same political party. Members shall represent diverse geographical, racial, ethnic, age, education, volunteer, economic and employment populations.
3. Each member shall serve for a three (3) year term, except that of the members first appointed, five (5) each shall be appointed for terms of 1 and 2 years respectively and seven (7) members appointed for 3 years. Any member may be reappointed to one additional term as a member of the Commission. Each member shall serve until their successor is appointed.
4. The Governor shall designate a chairman and vice-chairman for the Commission. The Chairman is the chief executive officer of the Commission. The Chairman shall select all other officers necessary for operation of the Commission.

The Commission shall adopt rules of procedure and bylaws consistent with the provisions of this Order. A quorum shall consist of five (5) members. A vacancy on the Commission shall not impair the power of the quorum to transact business. A majority vote of members present for a meeting shall be sufficient for all actions of the Commission.

Regular meetings of the Commission shall be held at least quarterly. The Commission shall furnish the Governor with an annual report of its activities for the preceding calendar year by October 31 of each year. The Commission shall have no authority to promulgate rules and regulations.

The Commission shall have the full cooperation of all departments and agencies of the executive branch of state government in the performance of its duties.

5. The duties and responsibilities of the Commission are as follows:
  - a. Conferring with agencies regarding the impact upon women of current and emerging policies, procedures, practices, laws and administrative rules and regulations.
  - b. Maintaining information about state agencies, private agencies and organizations serving women, as well as lists of names and vitae of women available to serve as agency appointees.
  - c. Cooperating with agencies and with private groups to combat discrimination against women, including referral of complaints to the appropriate agencies or organizations.
  - d. Gathering and disseminating information concerning women and women's issues through publications, public hearings, conferences and other means.
  - e. Strengthening quality of home and work life for women as mothers, wives, homemakers, caregivers, professionals and workers.
  - f. Promoting the consideration of qualified women for all levels of government, private, and public organization positions.
  - g. Publicizing the purpose and activities of the Commission.
6. The Commission may apply for and accept federal funds granted by Congress or executive order for any or all of the purposes of the commission, as well as private gifts and donations from individuals, private organizations or foundations, provided the acceptance and use of federal funds commits no state funds and places no obligation upon the legislature to continue the project if the funds are made available.

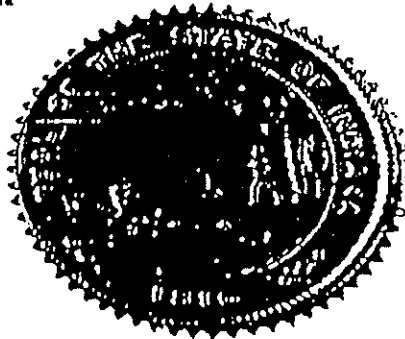
Members of the Commission shall receive no compensation, but shall be reimbursed for necessary expenses actually incurred in the conduct of their official business, as provided in the state travel and expense policies and procedures established by the Department of Administration and approved by the State Budget Agency.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be Affixed the Great Seal of the State of Indiana at the Capitol in Indianapolis on this 14th day of July, 1992.

*Evan Bayh*

BY THE GOVERNOR: Evan Bayh  
Governor of Indiana

*Joseph H. Rogant*  
ATTEST: Joseph H. Rogant  
Secretary of State



Second Regular Session 109th General Assembly (1996)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in this style type. Also, the word NEW will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 1995 General Assembly.

## SENATE ENROLLED ACT No. 500

---

AN ACT to amend the Indiana Code concerning state offices and administration.

*Be it enacted by the General Assembly of the State of Indiana:*

SECTION 1. IC 4-23-25 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 1996]:

**Chapter 25. Indiana Commission for Women**

Sec. 1. As used in this chapter, "agency" refers to any agency of the executive, legislative, or judicial branch of state government. The term includes a state educational institution (as defined in IC 20-12-0.5-1).

Sec. 2. As used in this chapter, "commission" refers to the Indiana commission for women established by section 3 of this chapter.

Sec. 3. (a) The Indiana commission for women is established.

(b) The commission consists of the following members:

(1) Six (6) members appointed by the governor. Not more than three (3) of the members appointed under this subdivision may be members of the same political party. At least four (4) of the members appointed under this



(i) Commission membership must reflect a diversity of experience, skills, and backgrounds.

(j) A member's term may be renewed unless the member is:

(1) a member of the general assembly who no longer serves in the general assembly; or

(2) the governor or the governor's designee, and the governor is no longer in office.

(k) A member of the commission may be removed for cause.

Sec. 4. (a) If there is a vacancy on the commission, a new member must be appointed to fill the remainder of the unexpired term. The new member shall be appointed in the same manner as the vacating member.

(b) A member of the general assembly who is appointed to an unexpired term may not serve longer than the member's term in office.

Sec. 5. (a) The governor shall annually select one (1) member to serve as chairperson.

(b) The commission may select other officers for the commission.

Sec. 6. (a) The commission shall meet at least one (1) time quarterly.

(b) The commission shall meet at the call of the chairperson.

(c) Eight (8) members of the commission constitute a quorum.

Sec. 7. The commission's duties include the following:

(1) Assessment of the needs of Indiana women and their families and promotion of the full participation of Indiana women in all aspects of society, including:

(A) government;

(B) the economy;

(C) employment;

(D) education;

(E) social and family development;

(F) health care;

(G) the justice system; and

(H) other aspects of society identified by the commission.

(2) Advocacy for the removal of legal and social barriers for women.

(3) Cooperation with organizations and governmental agencies to combat discrimination against women.

(4) Identification and recognition of contributions made by



procedures.

(5) Adopt, rescind, and amend bylaws to regulate the conduct of the commission's business.

(6) Assign duties to the commission's officers under the commission's bylaws.

Sec. 9. The civil rights commission established by IC 22-9-1-4 shall provide staff and administrative support to the commission.

Sec. 10. (a) The Indiana commission for women special fund is established for the purpose of providing money for special projects of the commission. The fund shall be administered by the treasurer of state.

(b) Expenses of administering the fund shall be paid from money in the fund. The fund consists of gifts, contributions, and funds donated to the commission.

(c) The treasurer of state shall invest the money in the fund not currently needed to meet the obligations of the fund in the same manner as other public funds may be invested. Interest accrues to the fund.

(d) Money in the fund at the end of a state fiscal year does not revert to the state general fund.

SECTION 2. [EFFECTIVE JULY 1, 1996] (a) Notwithstanding IC 4-23-25-3, as added by this act, the initial term of office for each of the six (6) members appointed to the Indiana commission for women under IC 4-23-25-3(b)(1), as added by this act, is one (1) year.

(b) The initial terms begin July 1, 1996.

(c) This SECTION expires July 1, 1997.

SECTION 3. [EFFECTIVE JULY 1, 1996] (a) Notwithstanding IC 4-23-25-3, as added by this act, the initial term of office for each of the two (2) members appointed to the Indiana commission for women under IC 4-23-25-3(b)(2), as added by this act, is two (2) years.

(b) The initial terms begin July 1, 1996.

(c) This SECTION expires July 1, 1998.

SECTION 4. [EFFECTIVE JULY 1, 1996] (a) Notwithstanding IC 4-23-25-3, as added by this act, the initial term of office for a member of the Indiana commission for women appointed under IC 4-23-25-3(b)(3), as added by this act, is two (2) years.

(b) The initial term begins July 1, 1996.

(c) This SECTION expires July 1, 1998.



# STRATEGIC PLAN 1998-1999

## *Translation of the Vision into Action*

Mission: The mission of the Indiana Commission for Women (ICW) is to enhance the lives of Indiana women and their families; to address their concerns and to promote justice, fairness and equality of resources and services.

**OBJECTIVE: ICW will serve as a central clearinghouse for information concerning women and their families.**

ACTIVITIES
<ul style="list-style-type: none"> <li>• Develop and maintain a web page on the internet.</li> <li>• Staff will research and become knowledgeable of services, organizations and programs which serve women.</li> <li>• Develop a database of women throughout the state who are interested in women's issues.</li> <li>• Participate in the Building Bright Beginnings work group.</li> </ul>

**OBJECTIVE: ICW will gather, study and disseminate information on women and their families.**

ACTIVITIES
<ul style="list-style-type: none"> <li>• Develop and maintain a web page on the internet.</li> <li>• Develop and distribute a quarterly newsletter on women's issues.</li> <li>• Staff and Commissioners will attend regional and national meetings of the National Association of Commissions for Women (NACW).</li> <li>• Develop and distribute a brochure.</li> <li>• Develop and distribute statistical information on women and families.</li> </ul>

**OBJECTIVE: ICW will conduct an ongoing publicity and educational campaign.**

ACTIVITIES
<ul style="list-style-type: none"> <li>• Develop and maintain a web page on the internet.</li> <li>• Develop a new brochure for ICW and distribute throughout the state.</li> <li>• Produce and distribute public service announcements to radio and TV stations throughout the state.</li> <li>• Prepare and distribute news releases regarding ICW activities.</li> <li>• Set up a display at the Indiana State Fair and distribute brochures.</li> </ul>

**OBJECTIVE: ICW will collaborate with state and federal agencies and private interest groups to meet the needs of women.**

ACTIVITIES
<ul style="list-style-type: none"> <li>• Sponsor and/or co-sponsor conferences for women.</li> </ul>



**OBJECTIVE: ICW will maintain information concerning organizations and governmental agencies serving women and their families.**

ACTIVITIES

- Develop a state wide database of organizations and entities which serve women.

**OBJECTIVE: ICW will identify and recognize contributions made by Indiana women to their community, state and nation.**

ACTIVITIES

- Publicize Women's History Month through newspaper articles, public service announcements and on the ICW web page.
- Obtain American Association of Retired Persons (AARP) posters which honor Women's History Month and distribute to high schools throughout the state.
- Develop and distribute a poster which honors Indiana women in recognition of Women's History Month.

**OBJECTIVE: ICW will monitor legislation and make recommendations that support the Commission's purposes to the General Assembly and the Governor.**

ACTIVITIES

- Staff will identify bills which are of interest to women and post those bills on the web page on the internet.
- Staff will send legislative alerts to women's organizations.
- Staff will attend hearings on issues of importance to women.

**OBJECTIVE: ICW will promote full participation of Indiana women in all aspects of society.**

ACTIVITIES

- Explore the options of developing a database of women owned businesses within the state of Indiana in conjunction with the Department of Administration and other state entities.
- Develop a directory of state government commissions and boards on which women could serve.
- Develop a booklet to inform women how they might be appointed to state government commissions and boards.
- Develop speakers' bureau for Commissioners.
- Purchase The Big Book of Opportunities for Women and distribute to all main branches of public libraries in the state.

# PROCLAMATIONS

# STATE OF INDIANA

EXECUTIVE DEPARTMENT  
INDIANAPOLIS

## PROCLAMATION

Executive Order

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETING:

- WHEREAS, women of every race, class and ethnic background have made historic contributions to the growth and development of their families, communities and nations; and
- WHEREAS, women have been leaders not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist, emancipation, industrial labor and civil rights movements; and
- WHEREAS, the United Nations has observed that the advancement of women and the achievement of equality between women and men are matters of human rights and conditions for social justice, and should not be seen only as issues for women; and
- WHEREAS, women's access to education and proper healthcare has increased, their participation in the labor force has grown and legislation promises equal opportunities for women and respect for their human rights in the State of Indiana, the United States and in many countries across the globe; and
- WHEREAS, despite this progress, inequalities between women and men persist, with serious consequences for the well-being of all people; and
- WHEREAS, the twenty-first century will find an ever-increasing need for women to share in the fundamental responsibilities for our national life and the blessings that must result from full and equal participation in society; and
- WHEREAS, it is appropriate to set aside a month in which to recognize the important role that women have played throughout our nation's history and to renew our commitment to equal rights for all citizens;

NOW, THEREFORE, I, FRANK O'BANNON, Governor of the State of Indiana, do hereby proclaim March 1998 as

### WOMEN'S HISTORY MONTH

in the State of Indiana, and invite all Hoosiers to take due note of the observance.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Indiana at the Capitol in Indianapolis on this 23<sup>rd</sup> day of February, 1998.

*Frank O'Bannon*

BY THE GOVERNOR: Frank O'Bannon  
Governor of Indiana

ATTEST:

*Sue Anne Gilroy*  
Sue Anne Gilroy  
Secretary of State

CITY OF FRANKLIN, INDIANA

PROCLAMATION

- WHEREAS:** women play a vital and critical role in the growth and development of their families, communities, and nations; and
- WHEREAS:** the United States has observed the advancement of women and the achievement of equality between women and men are matters of human rights and conditions for social justice, and should not be seen only as issues for women; and
- WHEREAS:** women's access to education and proper healthcare has increased, their participation in the labor force has grown, and legislation which promises equal opportunities for women and respect for their human rights has been adopted in the State of Indiana, the United States, and in many countries across the globe; and
- WHEREAS:** despite this progress, inequalities between women and men persist, with serious consequences for the well-being of all people; and
- WHEREAS:** until all women are assured equal rights, lasting solutions to the most serious social, economic, and political problems in the City of Franklin, and State of Indiana, and the nation are unlikely to be solved; and
- WHEREAS:** the twenty-first century will find an ever-increasing need for women to share in the fundamental responsibilities for our national life and the blessings that must result from full and equal participation in society; and
- WHEREAS:** there still remain substantial barriers to the full equality of America's women before our freedom as a Nation can be called complete;

NOW, THEREFORE, I, Herschel E. Cook, Mayor of the City of Franklin, hereby declare the month of March 1998 as

*WOMEN'S HISTORY MONTH*

In the City of Franklin, Indiana, I hereby call on educators, government officials, businesses, and all citizens to mark this month of celebration with appropriate programs, ceremonies, and activities that will remember with gratitude those who have contributed to the nation we were envisioned and created to be, where all have by right a position of equality, fairness, justice, and freedom, in the society of the United States of America.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the seal of the City of Franklin, Indiana, this 3rd day of March, 1998.

*Herschel E. Cook*  
Herschel E. Cook, Mayor  
City of Franklin



MARCH 3, 1998

## More than March Madness

# Women honored by mayor

By LAURIE KLINGER  
DAILY JOURNAL STAFF WRITER

As part of a national celebration of Women's History Month, Franklin Mayor Herschel Cook is issuing a proclamation today at 1 p.m. honoring women's contributions to American society.

The proclamation states that despite progress, inequalities between women and men persist with serious consequences for the well-being of all people.

It encourages educators, government, businesses and all citizens "to mark this month of celebration with appropriate programs, ceremonies and activities that will remember with gratitude those who have contributed to the nation we were envisioned and created to be," Cook said.

Women have done "a lot of great things for our country," Cook said, such as building and flying airplanes during World War II so aviators could use them in battle.

In his own life, his mother was one of his "greatest teachers," Cook said. She taught him about being honest and fair and encouraged him to study. He was the first one in his family to go to college, earning a chemistry degree from Purdue.

"For many, many years, they haven't been given the credit they deserve, ... which is why I feel so good about signing the proclamation," Cook said.

Franklin College is hosting films, performances and speech-

es throughout March, and they are open to the public at no charge.

"Women have contributed probably in any field you can think of. However, their contributions have not been recognized," said Franklin College sociology professor Jill Bystydzienski.

They are good at including others in the decision-making process vs. the more stereotypical hierarchical structure, Bystydzienski said. Through their volunteer efforts and grassroots organizing, they create a "more fluid, more participatory" involvement, which encourages self-help.

Tonight, and for the next three Tuesdays, the college will show films from 7 to 9:30 p.m. in the Hamilton Library auditorium.

Tonight, seven short films look at the images society has of women and the images women have of themselves.

They include an experimental cartoon, a documentary by an American Indian woman, a film of "visual poetry" about what home means and a short about a teen-ager dealing with her homosexuality.

On March 10, the college is showing a full-length movie called "Just Another Girl on the IRT," about an African-American teen-ager in Brooklyn who struggles to go to medical school.

On March 17, the college is showing "Set It Off," a mainstream movie starring Queen Latifah about disadvantaged

women who end up robbing banks.

Thursday at the noon Campus Exchange in the Faculty-Staff Lounge in the Campus Center, Professor Juli Swanson will discuss "A Tale of Two Charlottes," about female actresses who played male roles in the mid-19th century.

As women's liberation grew at the end of the 19th century, the tolerance for women performing as men decreased, Swanson said.

On March 11, Washington D.C. actress Lynn Schrichte will do a one-woman performance in "Mrs. Fiske: Against the Wind."

Minnie Maddern Fiske was a turn-of-the-century American actress, women's liberationist and animal-rights activist.

She bucked the powerful "Syndicate," a group that controlled what plays were allowed to be performed. Plays that encouraged social reform were frowned upon, but Fiske performed them anyway — in church basements and city halls. She favored plays by Henrik Ibsen, an early proponent of women's liberation.

At the Campus Exchange at noon March 12, Schrichte will talk about her work on "Fisk."

On March 19 at noon, author Dark Rain Thom will discuss a book she is writing on the contribution of women to the Shawnee culture.

Information: Jane Marek, director of women's studies, 730-8237.

# STATE OF INDIANA

EXECUTIVE DEPARTMENT  
INDIANAPOLIS

## PROCLAMATION

Executive Order

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETING:

- WHEREAS, the Buchanan Counseling Center is one of the finest pastoral counseling centers in the country and is the recipient of the Association of Pastoral Counselors' prized "Distinguished Program Leadership Award;" and
- WHEREAS, the Buchanan Counseling Center currently delivers more than 9,000 hours of counseling annually in the Indianapolis area, as well as in Bloomington and Columbus; and
- WHEREAS, as a pastoral counseling center, Buchanan's staff delivers services from a perspective that respects and integrates the faith-orientation of each client; and
- WHEREAS, all clients are served on an adjusted fee basis, which is related to income and number of dependents; and
- WHEREAS, more than 50 percent of Buchanan Counseling Center's clients have a family income at or below the federal poverty level; and
- WHEREAS, over the coming months, it is anticipated that the center will subsidize the counseling of more than 450 clients, totaling over \$70,000; and
- WHEREAS, it is appropriate to set aside a day to recognize the women who have chosen to help Hoosier women in need through generous contributions to the Buchanan Counseling Center's Samaritan Fund;

NOW, THEREFORE, I, FRANK O'BANNON, Governor of the State of Indiana, do hereby proclaim April 17, 1998, as

### WOMEN EMPOWERING WOMEN DAY

in the State of Indiana, and invite all Hoosiers to take due note of the observance.

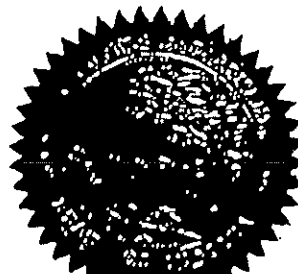
IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Indiana at the Capitol in Indianapolis on this 6th day of April, 1998.

*Frank O'Bannon*

BY THE GOVERNOR: Frank O'Bannon  
Governor of Indiana

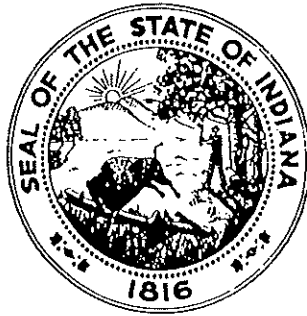
ATTEST:

*Sue Anne Gilroy*  
Sue Anne Gilroy  
Secretary of State



# RESOLUTIONS

# State of Indiana



## Indiana General Assembly HOUSE CONCURRENT RESOLUTION 1

Introduced by Representatives:  
Susan R. Crosby, Mary Kay Budak, Sheila J. Klinker, Claire M. Lueck, Vaneta Becker  
Sponsored by Senators: Vi Stimpson, Becky Skillman

A CONCURRENT RESOLUTION in support of the organization called Ovar'coming Together.

Adopted by voice vote in the House on November 17, 1998, during the First Regular Session of the 111th General Assembly

- WHEREAS, Ovarian cancer is the fourth leading cause of cancer deaths among U.S. women;
- WHEREAS, Four hundred forty-two new cases of ovarian cancer are diagnosed annually in Indiana;
- WHEREAS, Statistics reveal most ovarian cancers are diagnosed in advanced stages III or IV and are the most lethal of pelvic malignancies in women because of late diagnosis;
- WHEREAS, There are early warning signs of ovarian cancer and certain risk factors for developing ovarian cancer that women should be made more aware of;
- WHEREAS, The lives of women can be saved with early diagnosis and appropriate treatment;
- WHEREAS, There is a lack of widespread knowledge of the direct impact a gynecologic oncologist can have on the survival rate of ovarian cancer victims;
- WHEREAS, The National Institute of Health recommends mandatory primary therapy of ovarian cancer to be an adequate and complete surgical intervention to permit precise staging and accurate diagnosis;
- WHEREAS, The National Institute of Health recommends surgical intervention is best conducted by a qualified gynecologic oncologist; and
- WHEREAS, Ovar'coming Together has adopted a goal to reduce the incidence of advanced stage ovarian cancer at diagnosis by twenty percent through education of risk factors, early warning symptoms, and the need for a specialist;

### THEREFORE,

*Be it resolved by the House of Representatives of the General Assembly of the State of Indiana, the Senate concurring:*

SECTION 1. That the Indiana House of Representatives urges the Indiana Commission for Women, the Office of Women's Health, and the public and private sector to continue to support the efforts of Ovar'coming Together to reduce late stage diagnosis of ovarian cancer through education.

SECTION 2. That the Principal Clerk of the House of Representatives transmit a copy of this resolution to Kia Binford, Pam Faerber, and Nancy Hines, founders of Ovar'coming Together.

  
Susan R. Crosby  
State Representative

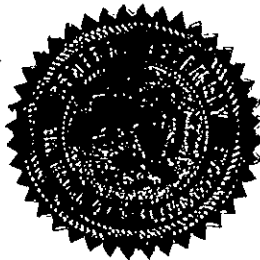
  
Mary Kay Budak  
State Representative

  
Sheila J. Klinker  
State Representative

  
Claire M. Lueck  
State Representative

  
Vaneta Becker  
State Representative

  
John K. Gregg  
Speaker of the House



  
Matt Pierce  
Principal Clerk